

# Anti-Slavery and Human Trafficking Policy 2019



## Corr Recruitment Ltd Modern Slavery Statement 2019

*This statement has been published in accordance with the Modern Slavery Act 2015. It outlines the steps taken by Corr Recruitment and in conjunction with its clients to prevent modern slavery and human trafficking.*

Corr Recruitment recognises that modern slavery and human trafficking could be a potential risk within the industry that we operate in. We are committed to working with all organisations that take the issue as seriously as we do and who share our goal to reduce and eliminate this threat in the UK. Integrity is one of our core values. We have strict policies and procedures in place to ensure the consistent monitoring of our workforce for the signs of human trafficking and labour exploitation.

When an individual seeks work through Corr Recruitment from as early as a new enquiry or application online, the checking process begins. These continue throughout the worker's time with us. At the time of registration, the identification and 'right to work' checks are conducted. This ensures that the worker has control of their own documentation and will also include account details so that evidence is present for that worker to receive money earned into their own account. All interviews are completed face-to-face with the individual to make sure that they have freely chosen to attend. In addition, throughout the registration and interview process, all application forms are checked and verified as being the applicant's own information. We also ask where they found out about Corr Recruitment and the role they are applying for.

### **Corr Recruitment Ltd: Anti-Slavery value.**

As part of our culture of good governance for good practices, at Corr Recruitment Ltd we operate to a set of core values which reflect our relationship with our employees and clients. We adopt a behavioural value for all our business relationships, reflecting our attitude to the exploitation of individuals in any form, and more particularly the offence under the Modern Slavery Act 2015. We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can. We demand the same attitude of all who work for us and expect it of all whom we have business dealings. Our approach to modern slavery is: zero tolerance.

During their employment, regular checks are conducted on workers' welfare in the form of surveys, worker interviews and site audits. Every day, we conduct background checks on all workers' in order to obtain suitable and noteworthy references. We are totally committed to Compliance and Ethical Standards and strive to operate best practices at all times. Everyone in the Company is introduced to our company compliance standards and operating procedures at the start of their employment. Everyone is given the tools to identify the indicators of human trafficking and forced labour, and the reporting channels are very clear for any points of concern. As soon as an exploitation issue arises, it is urgently flagged to the appropriate authorities to investigate with the full co-operation of Corr Recruitment supporting throughout the case.

We are confident that we have the right checks in place to minimise the risk of human trafficking and labour exploitation taking place within our supply chain. However, should our business be infiltrated, we are able to react quickly and efficiently to resolve every case, every time. This response is due to the knowledge and experience held within the Compliance team, the awareness levels of the wider team members, and the relationships we hold with clients and relevant government authorities.

**Danny Corr**

*Director of Corr Recruitment Ltd*